

SUSTAINABILITY POLICY STATEMENT

Within the framework of our corporate purpose, “**Maintaining a Better World**”, from **Senior Management**, we make visible our leadership and commitment to the effective implementation of **ORION**, our **Operating Management System (OMS)**, making efforts and allocating resources to offer innovative and sustainable solutions. For us, sustainability means meeting our customer’s needs while doing business in a socially, economically and environmentally responsible manner for the benefit of current and future generations.

Our practices create value for the Company and all our stakeholders: customers, employees, investors, suppliers, contractors, unions, and communities where we operate, and contribute to promoting a better world.


Sustainable development is an integral aspect of our business approach and the solutions we provide to clients. Our commitment is evidenced by the strategies we implement:

- Resources management (energy, materials, time), processes (risks) and environment (communities, air, water, soil, flora, fauna), in our client’s facilities and our workshops and offices, seeking to reduce our carbon footprint within an economically, socially and environmentally sustainable framework.
- Focus our work on being effective, efficient and innovative, continuously improving performance throughout the company’s value chain: supply chain, projects and operations, to reduce losses and waste, energy intensity, fugitive emissions, and costs associated with these variables.
- Provide services that maintain and optimize our clients’ assets performance, thereby achieving the continuous improvement goals we are committed to, including adequate comprehensive projects management, from the energy perspective, environment, quality, safety and health at work, reliability and risks aligned with our corporate objectives.
- Support the energy transition through the adoption and implementation of solutions that improve energy performance, such as the diversification of clean sources, efficiency in transformations, and efficient use of energy.
- Establish reduction and decarbonization goals in our operations, measuring greenhouse gas emissions, as part of our commitment to climate action;
- Implementation of recycling and waste reduction policies for our offices and projects.
- Water conservation through advanced design solutions and consumption optimization.
- Care for the health and well-being of all the people in our projects with appropriate workspaces and health, safety and environmental programmes.
- Leadership and participation in efforts to improve safety at work and overall well-being.
- Relentless attitude against corruption, upholding our core value of integrity through ethics, compliance and good conduct initiatives.
- Respect for diversity and equality at all levels of the organization and the creation of an inclusive and balanced workplace.
- Business development with diverse and local suppliers, promoting continuous improvement and access to all markets.
- Contribution to the growth of the communities where we operate, through social and educational programmes that generate development.

We champion sustainability across our business, demonstrating our progress through program tracking, benchmarking and reporting. Likewise, the Company actively contributes to the fulfilment of the Sustainable Development Goals defined by the United Nations Organization (UN). The Company’s performance in terms of Sustainability will be communicated through the annual Sustainability Report.

Compliance with the provisions of this policy requires commitment and participation at all levels and is necessary to generate an organizational culture based on safety, integrity, teamwork, client focus, and excellence; our core values.

This policy is an official adaptation of the Sustainability Policy document, controlled by documents and approved by the Fluor President. The statement of this policy is communicated and has mandatory applicability for all current and prospective employees, suppliers, contractors, visitors and other third parties who work under our operational control. It will be reviewed annually to ensure that it is relevant and appropriate. All employees are responsible for ensuring that this policy is actively implemented and they should be aware of their personal responsibility to each other, with our clients, stakeholders and communities.

 Valid Signed por Reinaldo Rodriguez
el 09-03-2023

REINALDO RODRÍGUEZ GONZALEZ
Regional Vice President Latam
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